



EMPLOYMENT TRIBUNALS

Claimant

Miss S Messi

v

Respondents

Kao (UK) Limited (1)

Mr L Joergensen (2)

Heard at: Central London Employment Tribunal (via CVP)

On: 17-18 January 2024

Before: Employment Judge Norris, Mr P Alleyne and Mr A Adolphus

Representation:

Claimant – In person (part)

Respondents – Mr K Wilson, Counsel

JUDGMENT

The Claimant's claim of direct race discrimination or, in the alternative, race-related harassment is not well-founded and is dismissed.

Employment Judge Norris

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON

18/01/2024

FOR THE TRIBUNAL OFFICE

Note: *Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from any party within 14 days of the sending of this record of the decision.*