



EMPLOYMENT TRIBUNALS

Claimant: Ms A Traishe

Respondent: Canova Clinic (Mayfair) Limited

Heard at: London Central

On: 16, 17 & 18 January 2024

Before: Employment Judge Emery

Members: Ms D Olulode
Mr J Carroll

REPRESENTATION:

Claimant: In person

Respondent: Ms E Afriyie (consultant)

JUDGMENT

The judgment of the Tribunal is as follows:

Wages

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages by its failure to pay commission in the period October and November 2022.
2. The respondent shall pay the claimant **£1,656**, which is the gross sum deducted.

Detriment for making protected disclosures

3. The complaint of being subjected to detriment and dismissal for making a protected disclosure is not well-founded and is dismissed.

Additional comment

4. The respondent has failed to provide the claimant with her certificates of training and competencies, which the Tribunal found concerning. During the course of the hearing the respondent **agreed** that it would provide to the claimant all of her original certificates.

Employment Judge Emery
18 January 2024

Judgment sent to the parties on:

18/01/2024

For the Tribunal:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.