



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Williams

**Respondent:** Blue Arrow Ltd.

**HELD AT/BY:** Wrexham by CVP      **on:** 18<sup>th</sup> January 2024

**BEFORE:** Employment Judge T. Vincent Ryan

## REPRESENTATION:

**Claimant:** Mr Williams represented himself (a Litigant in Person)

**Respondent:** Ms A Smith, Counsel

# PRELIMINARY HEARING JUDGMENT

The judgment of the Tribunal is that the Respondent has not dismissed the Claimant from his employment that commenced on 24<sup>th</sup> May 2020, and that, as his employment has not been terminated, his claims are dismissed.

Employment Judge T.V. Ryan

Date: 18 January 2024

JUDGMENT SENT TO THE PARTIES ON 19 January 2024

FOR THE TRIBUNAL OFFICE Mr N Roche

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.