



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Lawson-Wills  
**First Respondent:** Skinner's Brewery Co. Limited (in Administration)  
**Second Respondent:** Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** Bristol Employment Tribunal (by video)  
**On:** 28 September 2023

**Before:** Employment Judge J Bax

## Representation

**Claimant:** Mr R Lawson-Wills (in person)  
**First Respondent:** Did not attend  
**Second Respondent:** Did not attend

# JUDGMENT

1. The claim for accrued but unpaid holiday pay is dismissed upon its withdrawal by the Claimant.
2. The claim of breach of contract in respect of notice pay was well founded. The Claimant was entitled to 8 weeks' notice. **He has been paid in respect of those weeks by the Redundancy Payment Service.**
3. The Tribunal declares that the complaint that the First Respondent, Skinner's Brewing Co. Limited (In Administration), failed to comply with a requirement of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 (TULRCA) is well founded and makes a Protective Award in respect of the Claimant, an employee of the First Respondent at its premises Skinner's Brewery, Riverside Newham, Truro, Cornwall, TR1 2DP, who was dismissed as redundant with others on or after 30 September **2022** and orders the First Respondent to pay the Claimant remuneration for the protected period of (90) days beginning on 30 September **2022**.

Employment Judge J Bax  
Date **28 September 2023**  
**Corrected on 28 December 2023**

Judgment sent to the Parties: 17 January 2024

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.