



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Thompson

**Respondent:** Mr T Gillespie

**Heard at:** London South at a hybrid hearing

**On:** 14 and 15 September 2023

**Before:** Employment Judge Atkins  
Members: N Styles  
S Khan

## Representation

Claimant: Mr P MacNamee, paralegal

Respondent: In person

# JUDGMENT

The unanimous judgment of the Employment Tribunal is as follows:

1. The claims of:
  - (a) breach of contract/wrongful dismissal relating to unpaid notice pay;
  - (b) payment in lieu of holiday pay
  - (c) unauthorised deductions of arrears of payare withdrawn by the Claimant.
2. The claim of direct discrimination on the ground of disability is not well founded and so it fails.
3. The claim of victimisation on the ground of having done a protected act is not well founded and it fails.

Employment Judge Atkins  
15 September 2023

**Case No: 2302692/2020**

JUDGMENT SENT TO THE PARTIES ON

**05 October 2023**

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).