



EMPLOYMENT TRIBUNALS

Heard at: Ashford (by video) **On:** 11 January 2024

Claimant: Mr Awelde Raul

Respondent: Isaac Knights Recruitment Limited

Before: Employment Judge E Fowell

Representation:

Claimant	In Person
Respondent	No appearance

JUDGMENT

1. The application to reconsider the judgment dated 16 August 2023, made in the absence of the parties, is granted.
2. The Tribunal is satisfied that it was not reasonably practicable for the claimant to have submitted the claim form within the normal time limit and on that basis the claim was made in time.
3. The respondent has not responded to the claim and so judgment is given for the claimant.
4. The claimant suffered an unlawful deduction from wages in the sum of **£627**, representing 66 hours worked at £9.50 per hour.

Employment Judge Fowell
Date: 11 January 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>