



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L Magee

**Respondent:** (1) Scale Facilitation Operations Limited  
(2) Recharge Production UK Limited

**Heard at:** London Central via Cloud Video Platform

**On:** 5 January 2024

**Before:** Employment Judge H Clark

## Representation

**Claimant:** In person

**Respondents:** Did not appear or file response forms

# JUDGMENT

1. The respondents unlawfully deducted the sum of £63,790.79 from the claimant's wages.
2. The respondents unlawfully deducted the sum of £7,608.50 from the claimant's wages by way of accrued annual leave payments.

H Clark

---

Employment Judge

Date: 5 January 2024

JUDGMENT SENT TO THE PARTIES ON

10/01/2024

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>