



EMPLOYMENT TRIBUNALS

Claimant: Mr J Charlton
Respondent: John Pye and Sons Ltd

Heard at: Nottingham Employment Tribunal

On: 3, 4 and 5 July 2023

Before: Employment Judge K Welch
Mr A Saddique
Mr C Pittman

Representation

Claimant: In person
Respondent: Miss G Kennedy-Curnow, Litigation Consultant

JUDGMENT

The unanimous decision of the Tribunal is:

1. The claimant's claim for constructive automatic unfair dismissal for having made protected disclosures fails and is dismissed.
2. The claimant's claim for detriment for having made protected disclosures fails and is dismissed.
3. The claimant's claim for unpaid wages for the period 27 July 2021 to 6 August 2021 fails and is dismissed.

Employment Judge Welch

Date: 5 July 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

Case No: 2602331/2021

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.