



EMPLOYMENT TRIBUNALS

Claimants:

Mr R Davis
Mr L Milner
Ms J Rixon
Mr G Stevens
Mr C Smith
Mr I Knowles
Mr M Paczensy

v

Respondent:

Cerealto UK Limited

Heard at: Nottingham (via CVP)

On: 14 December 2022

Before: Employment Judge Fredericks
Tribunal Member Dean
Tribunal Member Blomefield

Appearances

For the claimants: Mr S Jones (Counsel)
For the respondent: Mr M Green (Counsel)

JUDGMENT

1. The claimants' claims for unlawful deduction from wages are struck out as they have no reasonable prospect of success.
2. The claimants' remaining claims for unlawful inducement under s145B TULCRA 1992 are dismissed for want of jurisdiction - it was reasonably practicable for the claimants to have brought these claims in time, but they did not do so.

Case Number: 2601812/2022

Employment Judge Fredericks

14 December 2022

For the Tribunal Office:

Yahya Merzougui

NOTE: Reasons for the judgment delivered were given orally at the hearing. Written reasons will not be provided unless a party to the proceedings makes a request for written reasons, in writing, within 14 days of the sending of this document.