



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Power

Respondent: Power Properties & Sons Ltd (in Voluntary Liquidation) (1)
Secretary of State for Business, Energy & Industrial Strategy (2)

HELD AT/BY: Caernarfon – a hybrid hearing **on:** 12th December 2023

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: A Litigant in Person (in attendance in-person)

Respondent: Mr P. Soni, Lay Representative (participating remotely)

JUDGMENT

The judgment of the Tribunal is:

1. At the material time, on 1st April 2022, the Claimant was an employee of the first Respondent (at which date she was aged 56 years); she was employed by it from 5th January 2007 (a period of 15 complete years).
2. As at 1st April 2022 the Claimant's gross monthly salary was £797.00 (£183.92 per week gross).
3. The Claimant was paid all wages due to her to 1st April 2022, and her claim of unauthorised deduction from wages fails and is dismissed.
4. The Claimant had taken all paid holidays due to her to 1st April 2022; she was not in any event entitled to carry forward accrued but untaken holidays from one holiday year to the next; she had no accrued but untaken holidays as at 1st April 2022. The claimant's claim to unpaid holiday pay fails and is dismissed.
5. The Claimant was entitled to but did not receive statutory notice of termination of employment (there was no contractual provision for any additional notice). The Claimant was entitled to receive 12 weeks' notice of termination from the first Respondent and is entitled to payment from the second Respondent in the sum of 2,207.04, (subject to the usual statutory deductions).

6. The Claimant was entitled to receive Statutory Redundancy Pay from the first Respondent; it has not been paid. The Claimant is entitled to receive such payment of £4,138.20 from the second Respondent.

Employment Judge T.V. Ryan

Date: 12 December 2023

JUDGMENT SENT TO THE PARTIES ON 13 December 2023

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.