



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

AND

RESPONDENT

Mr M. Allen

**Computer Solutions Pembs
Limited**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held by Cloud Video Platform on Monday, the 15th January 2023

Employment Judge: Mr David Harris (sitting alone)

Representation:

For the Claimant: In person

**For the Respondent: Mr Steven Grant (director of the
Respondent company)**

Upon hearing the Claimant's claims for unpaid wages, notice pay, pension loss and unpaid holiday pay

JUDGMENT

1. The name of the Respondent is amended to "Computer Solutions Pembs Limited" and service of the amended proceedings is dispensed with.
2. The Claimant's claim for unpaid wages over the period from the start of the Claimant's employment with the Respondent on the 4th February 2023 to the date of his dismissal without notice on the 11th July 2023 is well founded and the Respondent is ordered to pay to the Claimant unpaid wages in the sum of £11,058.54 (gross). The Respondent shall be liable to HMRC for any payments of tax and national insurance thereon.
3. The Claimant's claim for contractual notice pay is well founded and the Respondent is ordered to pay to the Claimant one month's notice pay in the sum of £2,250.00 (gross). The Respondent shall be liable to HMRC for any payments of tax and national insurance thereon.
4. The Claimant's claim for pension loss is well founded and the Respondent is ordered to pay to the Claimant the sum of £346.76 by way of unpaid pension contributions.
5. The Claimant's claim for unpaid holiday pay is well founded. At the time of his dismissal on the 11th July 2023, the Claimant was owed 3.17 days of holiday pay by the Respondent. The Respondent is ordered to pay to the Claimant 3.17 days holiday pay in the sum of £297.19 (gross). The Respondent

shall be liable to HMRC for any payments of tax and national insurance thereon.

- 6. The total sum to be paid by the Respondent to the Claimant under this judgment (inclusive of unpaid wages, notice pay, pension loss and holiday pay) is £13,952.49.**

Employment Judge David Harris

Dated: 15th January 2024

Judgment entered in Register
and copies sent to parties on 17 January 2024

for Secretary of the Tribunals Mr N Roche