



Ministry of Defence Police

Freedom of Information Manager

Ministry of Defence Police

Palmer Pavilion,

Building 666,

RAF Wyton, Huntingdon,

Cambs, PE28 2EA

E-mail: MDP-FOI-DP@mod.gov.uk

Our Ref: eCase: FOI 2023/13058

RFI: 233/23

Date: 16 November 2023

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: MOD POLICE OFFICERS DISCIPLINED FOR MISCONDUCT

We refer to your email dated 29 October 2023 to the Ministry of Defence Police which was acknowledged on 30 October 2023.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

I would like to request data regarding officers who have been disciplined for misconduct within Ministry Defence Police over the past five years.

I kindly request the following information for each case:

The rank of the officer involved.

The date and nature of the misconduct.

The disciplinary action taken as a result of the misconduct.

Any relevant case numbers or references.

It may be pertinent to supply me this data in a spreadsheet or other structured data format.

I believe that this information is of public interest and can help to ensure transparency and accountability within the police force. Please provide the requested data for cases occurring between 01 October 2018 and 01 October 2023.

The Ministry of Defence Police have completed a search for information in scope of your request and provide it in the table below:

Gross Misconduct:

FOI Ref	Date Recorded	Rank	Breach Type	Misconduct Outcome
1	04/10/2018	PS	06 Duties and Responsibilities x 2	Dismissal Without Notice
2	06/11/2018	PS	02 Authority, Respect and Courtesy x 3	Dismissal Without Notice
3	03/12/2018	PC	09 Discreditable Conduct	Dismissal Without Notice
4	10/12/2018	PC	09 Discreditable Conduct	Final Written Warning
5	02/01/2019	PC	06 Duties and Responsibilities	No Action
6	04/03/2019	PC	05 Orders and Instructions	Would Have Been Dismissed
7	08/03/2019	PC	09 Discreditable Conduct, 05 Orders and Instructions, 01 Honesty and Integrity	Dismissal Without Notice
8	27/03/2019	PC	05 Orders and Instructions, 09 Discreditable Conduct	Final Written Warning Extension
9	27/03/2019	PC	09 Discreditable Conduct, 01 Honesty and Integrity x 2	Would Have Been Dismissed
10	01/07/2019	PC	06 Duties and Responsibilities	Final Written Warning
11	01/08/2019	PS	09 Discreditable Conduct	Final Written Warning
12	05/09/2019	PC	09 Discreditable Conduct x 2	Would Have Been Dismissed
13	05/09/2019	PC	09 Discreditable Conduct x 2	Written Warning
14	24/10/2019	PC	01 Honesty and Integrity	Would Have Been Dismissed
15	13/11/2019	PC	09 Discreditable Conduct	Would Have Been Dismissed
16	28/11/2019	PC	09 Discreditable Conduct	Dismissal Without Notice
17	23/12/2019	PC	09 Discreditable Conduct	Would Have Been Dismissed
18	31/12/2019	PC	05 Orders and Instructions x 2	Final Written Warning
19	07/08/2019	PC	01 Honesty and Integrity x 5	Final Written Warning
20	24/02/2020	PC	09 Discreditable Conduct x 2, 01 Honesty and Integrity	Dismissal Without Notice
21	26/02/2020	PC	05 Orders and Instructions	Would Have Been Dismissed
22	24/03/2020	PC	06 Duties and Responsibilities	Dismissal Without Notice
23	22/11/2019	PC	06 Duties and Responsibilities, 09 Discreditable Conduct, 01 Honesty and Integrity	Dismissal Without Notice
24	01/06/2020	Supt	09 Discreditable Conduct	Not Proven
25	03/06/2020	PC	09 Discreditable Conduct x 4	Dismissal Without Notice
26	31/07/2020	PC	01 Honesty and Integrity	Dismissal Without Notice
27	21/08/2020	PC	01 Honesty and Integrity, 09 Discreditable Conduct	Would Have Been Dismissed
28	07/09/2020	PC	01 Honesty and Integrity x 6	Dismissal Without Notice

Misconduct:

FOI Ref	Date Recorded	Rank	Breach Type	Misconduct Outcome
1	30/10/2018	PC	06 Duties and Responsibilities	Written Warning
2	07/11/2018	PC	05 Orders and Instructions	Written Warning
3	27/12/2018	PS	06 Duties and Responsibilities	Written Warning
4	02/01/2019	PC	05 Orders and Instructions	Management Advice
5	18/01/2019	PS	09 Discreditable Conduct	Written Warning
6	07/03/2019	PC	05 Orders and Instructions	Written Warning
7	15/07/2019	PC	05 Orders and Instructions	Written Warning
8	15/07/2019	PC	05 Orders and Instructions	Proceedings Discontinued
9	17/07/2019	PC	09 Discreditable Conduct	Management Advice
10	20/11/2019	PC	05 Orders and Instructions	Management Advice
11	12/02/2020	PC	06 Duties and Responsibilities	Written Warning
12	19/02/2020	PC	02 Authority, Respect and Courtesy	Final Written Warning
13	04/03/2020	PC	02 Authority, Respect and Courtesy	Management Advice
14	06/04/2020	PC	01 Honesty and Integrity	Final Written Warning
15	16/04/2020	PC	06 Duties and Responsibilities	Final Written Warning
16	22/05/2020	PC	06 Duties and Responsibilities	Written Warning
17	27/05/2020	PC	05 Orders and Instructions	Written Warning
18	05/11/2020	PS	03 Equality and Diversity	Written Warning
19	19/11/2020	Insp	02 Authority, Respect and Courtesy	Management Advice
20	26/11/2020	PC	06 Duties and Responsibilities	Written Warning
21	04/12/2020	PS	09 Discreditable Conduct	Written Warning
22	23/09/2020	PC	05 Orders and Instructions	Written Warning

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk).

Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely

MDP Secretariat and Freedom of Information Office