



EMPLOYMENT TRIBUNALS

Claimant: Mrs H Hancock

Respondent: Umbrella Medical

Heard at: Birmingham (by CVP/video) **On:** 12, 13, 14, 15 and 16 June 2021

Before: Employment Judge Edmonds
Mr P Wilkinson
Mr P Simpson

Representation

Claimant: In person

Respondent: Mr McFarlane, Consultant

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V, Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant's claim for failure to make reasonable adjustments is not upheld and her claim for disability discrimination is therefore dismissed.
2. The claimant's claim for unlawful deduction from wages is not upheld and is therefore dismissed.

Employment Judge **Edmonds**
16 June 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.