



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Campanile

**Respondent:** HMP Construction Limited

**Heard at** London Central (by CVP)

**On:** 9 January 2024

**Before** Employment Judge Shukla (sitting alone)

## **Representation**

Claimant In person

Respondent Did not attend

## **JUDGMENT**

1. The complaint of unauthorised deductions from pay was not presented within the applicable time limit, but it was not reasonably practicable to do so. The complaint was presented within a further reasonable period, and will therefore proceed.
2. The complaint of unauthorised deductions from pay in relation to pay for March and April 2023 is well-founded, such deductions being a series of deductions. The respondent is ordered to pay the claimant the gross sum of £4,667. The claimant is responsible for the payment of any tax or National Insurance.
3. Under section 163 Employment Rights Act 1996 it is determined that the claimant is entitled to a redundancy payment of £4,308.

Employment Judge Shukla  
09/01/2024

JUDGMENT SENT TO THE PARTIES ON  
11/01/2024

FOR THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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