



EMPLOYMENT TRIBUNALS

Claimant: Kristian Pelling

Respondent: GTEP Administration Limited

Heard at LONDON SOUTH
Remotely via CVP

On: 17 November 2023

Before EMPLOYMENT JUDGE N COX
sitting alone

Appearances:

For the Claimant: Mr Pelling – in person

For the Respondent: No attendance

JUDGMENT

The judgment of the Tribunal is as follows:

1. The Tribunal has jurisdiction under section 3(2) of the Employment Tribunals Act 1996 to determine the claimant's claim for breach of contract because the claimant was an employee of the respondent within the meaning of s 230 of the Employment Rights Act 1996 his claim was outstanding on termination of the claimant's employment within Article 3 of the Extension of Jurisdiction Order 1994.
2. The complaint of breach of contract in relation to notice pay is well-founded.

3. The respondent shall pay the claimant £1,923.00 gross as damages for breach of contract. .
4. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period September 2022 to November 3 2022.
5. The respondent shall pay the claimant £2,500 which is the gross sum deducted.
6. The total amount which the respondent must pay the claimant is £3,423.00 gross. The claimant is responsible for the payment of any tax or National Insurance due .

Employment Judge N Cox

Date: 17 November 2023