



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Radio

**Respondent:** Bapp Industrial Supplies (Huddersfield) Limited

**Heard: via CVP in the North East Region**

**On:** 30 November 2023

**Before:** Employment Judge Ayre, sitting alone

## Representation

**Claimant:** In person

**Respondent:** Miss T Ahari, counsel

# JUDGMENT

1. The claim for unfair dismissal fails and is dismissed. The claimant was fairly dismissed.
2. The claim for holiday pay fails and is dismissed.
3. The claim for arrears of pay fails and is dismissed.

Employment Judge Ayre

Date: 30 November 2023

**Notes**

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>