



EMPLOYMENT TRIBUNALS

Claimant GH

Respondent UNISON

Heard: In person in Leeds

On: 12 January 2024

Before:

Employment Judge JM Wade
Mr W Roberts
Mr M Taj

Appearances

For the claimant: In person
For the respondent: Ms A Palmer, counsel

REMEDY JUDGMENT

The unanimous decisions of the Tribunal are:

1. The Tribunal having declared contraventions of the Equality Act by the respondent in a Judgment sent to the parties on 28 September 2023, the Tribunal makes the following financial awards:
 - 1.1. Financial Loss: £10, 540
 - 1.2. Interest thereon: £1926.65 - 8 % for two years and 104 days (calculated from the midpoint between April 2021 and January 2022, to today's hearing date).
 - 1.3. Injury to Feelings: £25,000.
 - 1.4. Interest thereon: £5277.78 – 8% for two years, seven months and 20 days (calculated from the midpoint between 20 January 2021 and 1 October 2021, to today's hearing date)
2. The total sum payable by the respondent is £42744.43.
3. The Tribunal makes no recommendations.

Case No. 1805418/2021

Dated: 12 January 2024

Employment Judge JM **Wade**

JUDGMENT SENT TO THE PARTIES
ON

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FOR THE TRIBUNAL OFFICE

Notes: written reasons for the Judgment above were announced to the parties today. Written reasons will not be provided unless a written request is received by the Tribunal from a party within 14 days of the sending of this decision or unless ordered by the EAT. Such request must be copied to the other party in accordance with Rule 92. Judgments and reasons are published shortly after they are sent to the parties. There is a practice direction about recording in Tribunal proceedings.