



EMPLOYMENT TRIBUNALS

Claimant: Ms Samantha Davis

Respondent: Alliance Disposables Ltd

Heard at: Reading (by CVP)

On: 12 December 2023

Before: Employment Judge Cotton

Appearances

For the Claimant: In person

For the Respondent: Mr David Elder (Managing Director) and Mr Raymond McCully (General Manager)

JUDGMENT

1. The claimant's claim that she was unfairly dismissed by the respondent contrary to section 94 of the Employment Rights Act 1996 succeeds.
2. The respondent is to pay to the claimant a basic award in the sum of £3,850. This is a gross figure, calculated in accordance with section 119 of the Employment Rights Act.

Employment Judge Cotton

Date: 18 December 2023

Sent to the parties on: 15/01/2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.