



EMPLOYMENT TRIBUNALS

Claimant: Miss N Lewis

Respondents: (1) Green Cuisine Food Products Ltd
(2) Miss S Marsham

Heard at: Norwich (in person)

On: 12, 13 & 14 December 2023

Before: Regional Employment Judge Foxwell

Members: Ms J Schiebler
Ms J Nicholas

Appearances:

For the claimant: Miss Lewis (in person)
For the respondent: Mr Baker (advocate)

JUDGMENT

1. The claimant's claims of being subjected to detriments contrary to sections 44 and 47B of the Employment Rights Act 1996 are not well-founded and are dismissed.
2. The claimant's claims of constructive automatic unfair dismissal contrary to section 100 and/or section 103A of the Employment Rights Act 1996 are not well-founded and are dismissed.

GEORGE FOXWELL

Regional Employment Judge Foxwell

Date: 15 December 2023

Sent to the parties on: 15/01/2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

If a Tribunal hearing has been recorded you may request a transcript of the recording. Unless there are exceptional circumstances, you will be required to pay a charge for a transcript.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments (if requested) are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.