



EMPLOYMENT TRIBUNALS

Claimant: Miss A Vertannes

First Respondent: Ideal Shopping Direct Limited (in voluntary liquidation)
Second Respondent: Ideal World Limited (in administration)

Heard at: Bury St Edmunds (via CVP)

On: 14 and 15 November 2023

Before: Employment Judge Graham

Members: Ms C Smith
Mr D Sutton

Representation

Claimant: In person
First Respondent: Did not attend
Second Respondent: Did not attend

JUDGMENT

1. The claim of pregnancy and maternity discrimination succeeds. The First Respondent is ordered to pay the Claimant compensation for discrimination in the sum of **£34,198.03** inclusive of interest.
2. The claim of unfair dismissal succeeds. The First Respondent is ordered to pay the Claimant the following:

Loss of statutory rights - **£500**
3. The First Respondent is ordered to pay the Claimant damages of **£2,480.76** representing three weeks' notice.

Employment Judge **Graham**

Date 15 November 2023

JUDGMENT SENT TO THE PARTIES ON
11 January 2024

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T Cadman

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.