



# EMPLOYMENT TRIBUNALS

**Claimant**  
E Ehsani

v

**Respondent**  
Fresh Direct Limited

**Heard at:** Reading by CVP  
**Before:** Employment Judge Anderson

**On:** 14 December 2023

**Appearances**

**For the Claimant:** In Person

**For the Respondent:** A Craven (solicitor)

## JUDGMENT

1. By consent the name of the respondent is amended to Fresh Direct Limited.
2. The claim is out of time as it was not filed within the time limits specified in s23 Employment Rights Act 1996, and it was reasonably practicable for the claimant to have brought the claim in time. The claim is therefore struck out as the tribunal has no jurisdiction to hear it.

Employment Judge Anderson

Date: 14 December 2023

Sent to the parties on: 16 January 2024

T Cadman  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.