



Case Number: 2214544/2023

# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant:** Mr. Philip Crozier  
**Respondent:** Wolf Data Systems Limited  
**SITTING AT:** London Central Employment Tribunal  
**ON:** 08 January 2024  
**BEFORE:** Employment Judge G Smart

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

On hearing for the Claimant by video and with no ET3 or attendance from the Respondent:

1. The Claim for unlawful deduction of wages succeeds. The Respondent is ordered to pay the gross sum of £1,519.23 to the Claimant for unauthorised deductions of wages. The Claimant is requested to account for any tax to HMRC as appropriate.
2. The Claim for breach of contract succeeds. The Respondent is ordered to pay £211.15 to the Claimant for unpaid expenses outstanding upon termination of the Claimant's employment with the Respondent.

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EMPLOYMENT JUDGE SMART  
08/01/2024

The reasons for this decision were given orally at a hearing. Written reasons will not be provided unless they have been requested in writing by any of the parties within 14 days of the date this judgment was sent to the parties.

Public access to employment tribunal decisions: Note that both judgments and reasons for the judgments are published in full online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the parties.

### Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

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Judgment sent to the parties on

10/01/2024

For the Tribunal Office

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