



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr C. Brixey

Anchor Inn (Swanage) Ltd

Held at: Exeter by Video

On: 21 December 2023

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: No Appearance

JUDGMENT

1. The claimant's claims of unfair dismissal (unfair selection for redundancy), breach of contract (notice pay), accrued but untaken holiday pay and to a redundancy payment are well founded.
2. The Respondent must pay the Claimant the following amounts within 14 days.

No.	Head of claim		£
1.	Redundancy Payment/Basic Award		1713.00
2.	Holiday pay (net)	9 x £102.78	925.06
3.	Notice pay (net)	3 x £513.93	1541.76
4.	Compensatory Award		
	i) Loss of earnings net	26723.84 - 19,662.24	7061.60
	ii) Pension contribs	1336.19 - 983.11	353.08
	iii) Loss of stat rts		500.00
		GRAND TOTAL	£12,094.50

Case Number: 1401429/2023

Employment Judge Smail

Date: 21st December 2023

For the Tribunal Office

Judgment sent to the parties on

15th January 2024