



EMPLOYMENT TRIBUNALS

Claimant: Miss Z Frazer

Respondent: Advance Health Care UK Limited

Heard at: Birmingham Employment Tribunal via CVP

On: 6,7 and 8 September 2023

Before: Employment Judge Noons
Mr Davis - Member
Mr Virdee- Member

Representation

Claimant: Ms H Ims - partner

Respondent: Mr J Searle - counsel

JUDGMENT

It is the unanimous decision of the Employment Tribunal that:

1. The claimant's claim for harassment fails and is dismissed.
2. The claimant's claim for direct discrimination fails and is dismissed.

EJ Noons
8th September 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.