



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Austin

**Respondent:** BD Services Midlands Limited

**Heard at:** Birmingham Employment Tribunal **On:** 07.08.2023.

**Before:** Judge L Mensah

## Representation

Claimant: In person

Respondent: No appearance

# JUDGMENT

1. The Tribunal orders:
2. The Claimant's claim for victimisation on the grounds of disability, is not made out and is dismissed.
3. The Claimant's claim for disability discrimination is well founded and made out on the grounds of Section 15 discrimination "arising from" a disability under Section 15 of the Equality Act 2010 and Sections 20 and 21 failures to make "reasonable adjustment", and as a result I award:
  - (i) I award the 3.1 weeks £690.52 (Gross) loss of wages.
  - (ii) I award £2500 for the failure to make reasonable adjustments and section 15 discrimination arising from a disability.

TOTAL £3190.52

Employment Judge **Mensah**

Date 07.08.2023

<sup>1</sup> Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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