



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Latter

**Respondent:** The Royal Latin School

## RECORD OF A PRELIMINARY HEARING

**Heard at:** Cambridge (in private)

**On:** 5 December 2023

**Before:** Employment Judge Tynan (sitting alone)

### Appearances

**For the Claimant:** In person

**For the Respondent:** Ms D Grennan, Counsel

## JUDGMENT on PRELIMINARY ISSUE

The Claimant was at the relevant time, namely in the period December 2021 to October 2022, a disabled person within the meaning of Section 6 of the Equality Act 2010 by reason of anxiety, low mood and depression, though not by reason of complex PTSD, an eating disorder and/or autism spectrum disorder.

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Employment Judge Tynan

Date: 7 December 2023

Sent to the parties on: 14 January 2024

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.