



EMPLOYMENT TRIBUNALS

Claimant: Mr C Byrnes

Respondent: AO

JUDGMENT

The claim is struck out.

REASONS

By letters dated 23 August and 24 November 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because :

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Holmes
Date: 9 January 2024

JUDGMENT SENT TO THE PARTIES ON
15 January 2024

FOR THE TRIBUNAL OFFICE