



EMPLOYMENT TRIBUNALS

Claimant: Timon Orlob

Respondent: Recharge Production (UK) Limited

JUDGMENT UNDER RULE 21

1. The Respondents have failed to file an ET3 in this case.
2. Having considered the ET1 and documents supplied by the Claimant, Employment Judge Glennie has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages from July – October 2023 in the sum of £168,987.26.
4. Accordingly, the Respondent is ordered to pay the Claimant £168,987.26 and to account to HMRC for any tax and NI due on this sum.

Employment Judge Glennie

Date: **22 December 2023**

Sent to the parties on:

22/12/2023

For the Tribunal: