



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms O Ilene

**Respondent:** Home Office

**Heard at:** Cambridge (CVP)      **On:** 27 & 28 November 2023

**Before:** Employment Judge Davey

**Representation**

**Claimant:** Mr Stephen Taylor (trade union representative)

**Respondent:** Ms Victoria Brown (counsel)

## JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period 8 August 2022 to 31 October 2022 in the sum of £1832.03.
2. The respondent paid the unauthorised deduction on 30 November 2022 so no order for payment is made.

\_\_\_\_\_  
Employment Judge Davey

28 November 2023  
Date \_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

15/01/2024

.....  
J Moossavi

.....  
FOR THE TRIBUNAL OFFICE

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>