

EMPLOYMENT TRIBUNALS

Claimant:

Mrs O M Enifeni

Respondent:

Education Dream Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The claim was issued in the Watford Employment Tribunals on 3 January 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The tribunal declares the respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £475.00.
- 3. The tribunal has no jurisdiction to award compensation for "transportation costs" as part of a claim for unauthorised deduction from wages, as these are not included in the statutory definition of "wages". This claim does not succeed.

Employment Judge Quill

Date: 28/11/2023

JUDGMENT SENT TO THE PARTIES ON

15/01/2024

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE