



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Bray

**Respondent:** DPD Group UK Limited

**Heard at:** Watford (by Cloud Video Platform)

**On:** 22 November 2023

**Before:** Employment Judge C Knowles

**Representation**

Claimant: Mr Bray (Litigant in person)

Respondent: Mr Bownes (Solicitor)

## JUDGMENT

1. The tribunal does not have jurisdiction to hear the Claimant's claim for breach of contract. The claim for breach of contract is dismissed.
2. The Claimant's claim for unlawful deduction from wages (alleged non-payment of minimum night shift allowance from 8 July 2019) is not well-founded and is dismissed.

Employment Judge **C Knowles**

Date 22 November 2023

JUDGMENT SENT TO THE PARTIES ON

15/01/2024

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J Moossavi

.....  
FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>