



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Fernandes

**Respondents:** (1) Tesco Stores Limited  
(2) Mr S Mills

**Heard at:** Reading (by video) **On:** 27 November 2023

**Before:** Employment Judge T Brown

## Appearances

For the claimant: In person  
For the respondent: Mr S Way, counsel

## JUDGMENT

- (1) It is just and equitable to extend time for the claimant's complaints against the First Respondent of contraventions of the Equality Act 2010 on 16 June 2022 to be considered by the Tribunal.
- (2) The question whether the claimant's earlier complaints of discrimination against the First Respondent are within the Tribunal's jurisdiction as conduct extending over a period will be decided by the Tribunal at the final hearing.
- (3) It is not just and equitable to extend time for the claimant's complaints against the Second Respondent to be considered further and they are hereby dismissed.

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**Employment Judge T Brown**  
**27 November 2023**

Sent to the parties on:  
15/01/2024

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For the Tribunal:

J Moossavi

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