



EMPLOYMENT TRIBUNALS

Claimant: Ms E Romero-Munoz

Respondent: Kyle Spencer (sole trader) trading as A1 Architecture

FINAL HEARING

Heard at: East London Hearing Centre (remotely by CVP)

On: 10 January 2024

Before: Employment Judge S Shore

Appearances

For the claimant: In person

For the respondent: No appearance

JUDGMENT

1. The claimant's claim of unauthorised deduction from wages under section 13 of the Employment Rights Act 1996 is well-founded and succeeds. The respondent shall pay the claimant two months' pay for March and April 2023 being 2 x £1,666.66 = **£3,333.32** (gross).
2. The respondent failed to provide the claimant with a written statement of particulars of employment under section 1(1) of the Employment Rights Act 1996. The claimant has succeeded in a claim that is listed in Schedule 5 of the Employment Act 2022. The respondent shall pay the claimant four weeks' pay being 4 x £384.62 = **£1,538.48** (gross).
3. The total payable by the respondent to the claimant is **£4,971.80** (gross).

Employment Judge Shore

Dated: 10 January 2024