



EMPLOYMENT TRIBUNALS

Hearing Centre: East London
Claimant: Mr D Kordrostami
Respondent: Metro Bank Plc
Date: 13 December 2023

JUDGMENT

1. The claimant's allegations in the following paragraphs of the list of issues sent to the parties on 7 June 2023 are struck out:
 - 1.1 Direct race discrimination: paragraphs 4.1.2, 4.1.3, 4.1.4, 4.1.6, 4.1.7, 4.1.8, 4.1.9, 4.1.10, 4.1.11, 4.1.12, 4.1.13, 4.1.14.
 - 1.2 Harassment related to race: paragraphs 5.2.2, 5.2.4, 5.2.5, 5.2.6, 5.2.7, 5.2.8, 5.2.9.
 - 1.3 Harassment related to disability: 5.2.9.
 - 1.4 Direct disability discrimination: 6.1.1, 6.1.2, 6.1.3, 6.1.4.
2. The remainder of the claimant's allegations contained in the list of issues sent to the parties on 7 June 2023 will be determined on their merits at the Final Hearing.

REASONS

1. At the hearing before Employment Judge Gordon Walker on 3 November 2023, the Judge made an Order that the claimant was required to pay a deposit of £10 not later than 14 days from the date on which the Order was sent as a condition of being permitted to continue to advance each of those allegations or arguments specified in the terms of the Order.
2. The claimant has failed to pay the deposit ordered.

3. Accordingly, under Rule 39(4) Employment Tribunal Rules 2013, those allegations set out in the Judgment above are struck out.

Employment Judge Gardiner

Date 12 January 2024