



EMPLOYMENT TRIBUNALS

Claimant: Mr V Singh
Respondent: UK Recruiting
Heard at: Watford Employment Tribunal (In Public; In Person)
On: **23 November 2023**
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Mr M Gardner, employee
Interpreter: Ms S Ismail

JUDGMENT

1. For the breach of contract claim, the contract ended no later than 29 November 2022. The complaint of breach of contract was not presented within the time limit set out in the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994.
2. For the unauthorised deduction from wages claim, the alleged deduction occurred no later than 9 December 2022. The complaint of unauthorised deduction from wages was not presented within the time limit set out in the Employment Rights Act 1996.
3. In each case, it would have been reasonably practicable to have presented the claim form within the time limit. Therefore, the Tribunal does not have jurisdiction for either complaint and the entire claim is therefore dismissed.

Employment Judge Quill

Date: 23 November 2023

JUDGMENT SENT TO THE PARTIES ON

15/01/2024

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J Moossavi

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FOR THE TRIBUNAL OFFICE

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