



EMPLOYMENT TRIBUNALS

Claimant

Mr Ali McFarlane

v

Respondent

Milton Keynes University Hospitals
NHS Foundation Trust

Heard at: Cambridge (by CVP)

On: 4 January 2024

Before: Employment Judge L Brown

REPRESENTATION:

For the Claimant: In person

For the Respondent: Mr Platts-Mills, Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

The claims of Unfair Dismissal contrary to s.98 of the Employment Rights Act 1996 and for Unauthorised Deductions from Wages contrary to s,13 of the Employment Rights Act 1996 were not presented within the applicable time limit. It was reasonably practicable to do so. The claims of Unfair Dismissal and Unauthorised Deductions From Wages are therefore dismissed.

Employment Judge L Brown
Date: 4 January 2024

Judgment sent to the parties on:
12 January 2024

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For the Tribunal Office.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>