Case Number: 3311882/2022



## **EMPLOYMENT TRIBUNALS**

Claimant Respondent

Mr N Oliveira v WM Morrisons Supermarket Ltd

Heard at: Bury St Edmunds On: 20-23 November 2023

**Before:** Employment Judge R Wood; Mrs S Elizabeth; Mr A Schooler

**Appearances** 

For the Claimant: Mr C Fray (Representative)
For the Respondent: Mr Liberadzski (Counsel)

## **JUDGMENT**

- 1. The claimant was not unfairly dismissed by the first respondent.
- 2. The first respondent did not fail to make reasonable adjustments contrary to sections 20 and 21 of the Equality Act 2010.
- 3. For the avoidance of doubt, the claims against the former second and third respondents (Miss I Makowska and Mr J Beaumont respectively) are dismissed.

Employment Judge R Wood

Date: 23 November 2023.....

Sent to the parties on: 12/1/2024.

N Gotecha

For the Tribunal Office