



EMPLOYMENT TRIBUNALS

Claimant: Mr F Morina

Respondent: Secretary of State for Justice

Heard : by CVP

On: 30 November 2023

Before: Employment Judge Eeley

Representation

Claimant: Did not attend and was not represented.

Respondent: Mr J Williams, counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The Tribunal proceeded in the claimant's absence pursuant to rule 47 of the Employment Tribunal Rules of Procedure 2013.

The judgment of the Tribunal is as follows:

1. The claims of race and disability discrimination were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claim is therefore dismissed in its entirety.
2. Further, the claim under number 3304136/2023 is also struck out under Employment Tribunal Rule 37(1)(c) because the claimant has not complied with a Tribunal order.
3. All further hearings listed in these proceedings will be vacated.

Employment Judge Eeley

Date: 30 November 2023

JUDGMENT SENT TO THE PARTIES ON

12/1/2024

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>