



EMPLOYMENT TRIBUNALS

Claimant: Miss A Cummings
Respondent: Planet Citizens Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013: Rule 21

1. The claimant was dismissed in breach of contract by a failure by the respondent to pay to the claimant for her period of notice. The respondent is ordered to pay damages to the claimant in the sum of £2,340.00.
2. The respondent has failed to pay the claimant's accrued but untaken holiday pay upon termination of employment. The respondent is ordered to pay the claimant the gross sum of £560.00.
3. The respondent has failed to pay the claimant a statutory redundancy payment. The respondent is ordered to pay to the claimant the sum of £3,780.04.
4. The payments ordered at paragraphs 1, 2 and 3 above are made up as follows:
 - a. Unpaid notice: 9 weeks' notice: 9 weeks @ £260 (net) per week = £2340.00.
 - b. Unpaid holiday pay: 4 days accrued, untaken and unpaid holiday upon termination : 40 hours @ £14.00 per hour = £560.00.
 - c. Unpaid statutory redundancy payment: 9 years @ 1.5 x £280 per week = £3,780.00.
 - d. Total a + b+ c = £6,680.00

Employment Judge Loy

11 January 2024

Public access to employment tribunal decisions

“All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.