



EMPLOYMENT TRIBUNALS

Claimants: (1) Mr I Trifonov
(2) Mr H Domuschiev

Respondent: Fast Despatch Logistics LTD

JUDGMENT

The claim for a redundancy payment is struck out.

REASONS

1. The claimants claim the right to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 says that employees do not have the right to a redundancy payment unless they have been employed for two years or more.
3. The claimants were employed by the respondent for less than two years.
4. Therefore, the claimants do not have the right to a redundancy payment.
5. The claimants were given the opportunity to explain why the claims for a redundancy payment should not be struck out but have not given an acceptable reason.
6. Accordingly, the claims for a redundancy payment are struck out. The claimants' other complaints are not affected by this judgment.

Employment Judge Brace
Date: 22 December 2023

JUDGMENT SENT TO THE PARTIES ON

28 December 2023

A Holborn

FOR THE TRIBUNAL OFFICE