



EMPLOYMENT TRIBUNALS

Claimant: Mr S Brown

Respondent: John Munroe Group Limited (In Administration)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Midlands West Employment Tribunal (by CVP)

On: 18 December 2023

Before: Employment Judge Kelly (sitting alone)

Appearances

For the claimant: Mr A Brown, claimant's father

For the respondent: No attendance

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent failed to comply with a requirement of s188 of the Trade Union and Labour Relations (Consolidation) Act 1992. The claimant's complaint is well-founded and succeeds.
2. We order the respondent to pay the claimant remuneration for the protected period. The protected period started on 1 June 2022 and continues for 90 days. The claimant's weekly pay was £296.
3. The Recoupment Regulations do not apply.

Employment Judge Kelly

Signed on: 18 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>