EMPLOYMENT TRIBUNALS

Claimant: **Ms A Porebska**

Respondent: **Avara Foods t/a Faccenda Foods Ltd**

Heard at:	Birmingham (by CVP)	**On:**	11 January 2024

Before: Employment Judge Edmonds

Representation

Claimant: Ms D Janusz (employment advisor)
Respondent: Mr T Hussain (litigation consultant)

JUDGMENT

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of leg pain.

2. The claims of disability discrimination, specifically discrimination arising from disability, failure to make reasonable adjustments, direct disability discrimination and harassment related to disability are therefore dismissed. As they were the claimant's only claims, the claimant's claims are therefore dismissed and the hearing listed for 13 to 16 May 2024 will be cancelled.

                                       Employment Judge Edmonds Kate

                                       Date: 11 January 2024

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions
Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/