



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs W MacBride  
**Respondent:** Papillon Home Care Limited  
**Heard at:** Ashford  
**On:** 10-12 July 2023  
**Before:** Employment Judge Corrigan  
Mr M Cann  
Ms R Effeny

## Appearances

For the claimant: In person  
For the respondent: Mr K Appleton (Manager/ HR adviser)

## JUDGMENT

1. The Tribunal has found the Respondent contravened the Equality Act 2010 in respect of the claim of discrimination arising from disability and the respondent is ordered to pay compensation to the claimant of £13,295.09.
  
2. This award consists of:
  - 2.1 SSP of £1982.72 (net);
  - 2.2 8% interest on the above of £243.79 for the period 29 December 2021-12 July 2023;
  - 2.3 injury to feelings of £9,000;

- 2.4 interest on the injury to feelings award of £2068.58 (8% for the period 28 August 2020 until 12 July 2023)
  
3. The claim of direct disability discrimination is dismissed.

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Employment Judge Corrigan

13 July 2023