



EMPLOYMENT TRIBUNALS

Claimant: Mr M Wilkins & 17 others

Respondents: (1) W Stirland Limited (In Administration)
(2) The Secretary of State for Business, Energy and Industrial Strategy

Heard at: Southampton (in public, via video (CVP))

On: 8 September 2023

Before: Employment Judge Cuthbert

Representation:

Claimants: Mr T Wood (counsel)

First Respondent: No response entered

Second Respondent: No representation - written submissions only

JUDGMENT

The judgment of the Tribunal is as follows:

1. The complaints by all of the claimants that the first respondent failed to comply with the provisions of section 188(1) of the Trade Union & Labour Relations (Consolidation) Act 1992 are well-founded and succeed.
2. The first respondent is ordered to pay a protective award to all of the claimants named in the **attached schedule**, who were formerly employed at the first respondent's premises of Redmoor Estate, Birdham, West Sussex, PO20 7HT.
3. The protected period began on 14 September 2022, when the first of the dismissals took effect, and is for a period of 90 days.

Employment Judge Cuthbert
Date: 08 September 2023
Judgment Amended: 11 January 2024

Amended Judgment sent to the Parties: 19 January 2024

FOR THE TRIBUNAL OFFICE

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Schedule of claimants

1. 1404186/2022 Mr Mark Wilkins
2. 1404187/2022 Mr Ian Dewhurst
3. 1404188/2022 Ms Charlotte Chamier
4. 1404189/2022 Mr Anthony John
5. 1404190/2022 Ms Clare Benfield
6. 1404191/2022 Mr Philip Ware
7. 1404192/2022 Mr Peter Russell
8. 1404193/2022 Mr Aron Jackson
9. 1404194/2022 Mr David Young
10. 1404195/2022 Mr Brian Ashmore
11. 1404196/2022 Mr David Wright
12. 1404197/2022 Mr Kempton Cannon
13. 1404198/2022 Mr Derrick Cooper
14. 1404199/2022 Mr Kevin Whatling
15. 1404200/2022 Mr Ben Garner
16. 1404201/2022 Mr Shane Stott
17. 1404202/2022 Mr Kevin Moseling
18. 1404203/2022 Ms Karen Perrett