



EMPLOYMENT TRIBUNALS

Claimant: Mrs M Bennett

Respondent: The Chief Constable of West Mercia

Heard at: Midlands West (by CVP)

On: 14 and 15
December 2023

Before: Employment Judge Woffenden

Appearances

For the claimant: Mr K Zaman of Counsel

For the respondent: Ms C Palmer of Counsel

PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

Disability

1. At the relevant times the claimant was not a disabled person as defined by section 6 Equality Act 2010 because of anxiety and depression and knee injury.
2. The complaint of a failure to make reasonable adjustments is therefore dismissed.

**Employment Judge Woffenden
19 December 2023**

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.