



# EMPLOYMENT TRIBUNALS

## BETWEEN

Claimant  
MR R MAUGHAN

AND

Respondent  
THE ANCHOR INN (SWANAGE)  
LTD

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL      ON:    20<sup>TH</sup> DECEMBER 2023

EMPLOYMENT JUDGE MR P CADNEY  
(SITTING ALONE)

MEMBERS:

APPEARANCES:-

FOR THE CLAIMANT:-      IN PERSON

FOR THE RESPONDENT:-    NO ATTENDANCE

## JUDGMENT

The judgment of the tribunal is that:-

1.    The claimant's claims for:
  - a) Unfair Dismissal
  - b) Unlawful Deduction from wages;
  - c) Notice Pay
  - d) Accrued but unpaid holiday pay

Are well founded and upheld

The Respondent is ordered to pay the claimant:

2. Unfair Dismissal :
  - a) Basic Award - £1713.00
  - b) Compensatory Award £4591.00
  - c) Total -£6,304.00
3. Unlawful deduction from wages (18/12/22 – 30/1/2023) - £3042.00
4. Notice Pay - £1521.00
5. Unpaid Holiday Pay - £2833

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Employment Judge Cadney  
Dated: 20th December 2023

Judgment sent to the Parties on 12 January 2024

For the Tribunal Office