



EMPLOYMENT TRIBUNALS

Claimant: Mr Matthew Jones
Respondent: Architectus Limited
Heard at: Bristol (in private, by video) **On:** 6 December 2023
Before: Employment Judge Midgley

Appearances

For the Claimant: Mr Findley (Counsel, acting pro bono through Advocate)
For the Respondent: Mr Rippon (Director of respondent)
Mr Latham, (co-Director, also present)

JUDGMENT

UPON the respondent conceding that the claimant's condition of dyslexia was a disability at the material time.

AND UPON hearing evidence from the Claimant and arguments from the Claimant's Counsel and the Respondent.

The Judgment of the Tribunal is

1. The claimant's condition of depression was not a disability within the meaning of section 6 and schedule 1 Equality Act 2010.
2. The claimant's condition of dyslexia was a disability at the material time.

Employment Judge Midgley

Date 3 January 2024

JUDGMENT SENT TO THE PARTIES

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.