



EMPLOYMENT TRIBUNALS

Claimant: Mr W Kata

Respondent: Shaun Lanza

JUDGMENT

1. The complaint of unfair dismissal is struck out.
2. The claimant's complaint about an alleged failure to pay wages is unaffected by this judgment.

REASONS

1. By a letter dated 13 September 2023 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint for unfair dismissal should not be struck out because:
 - the claimant appeared to have been employed for less than two years, therefore, the tribunal lacked jurisdiction to consider the complaint of unfair dismissal.
2. The claimant has failed to make representations in writing why this should not be done or to request a hearing. The complaint of unfair dismissal is therefore struck out.

Employment Judge Graham
29 November 2023

JUDGMENT SENT TO THE PARTIES ON
10/01/2024

FOR THE TRIBUNAL OFFICE