



EMPLOYMENT TRIBUNALS

Claimant: Mr V Kandris

Respondents: (1) Costain Engineering and Construction Limited
(2) Costain Group plc

Heard at: Bury St Edmunds (by video) **On:** 20—22 November 2023

Before: Employment Judge T Brown

Appearances

For the claimant: In person
For the respondent: Mr R Fitzpatrick, counsel

PREPARATION TIME ORDER JUDGMENT

- (1) The First Respondent shall pay to the Claimant the sum of £21.50 for the Claimant's preparation time relating to the First Respondent's breach of the Tribunal's case management order to serve its witness statements by 9 October 2023.
- (2) The First Respondent shall pay to the Claimant the sum of £43 for the Claimant's preparation time relating to the First Respondent's breach of the Tribunal's case management order for disclosure of documents.

Employment Judge T Brown

22 November 2023

Sent to the parties on: 10/1/2024

For the Tribunal: N Gotecha