



EMPLOYMENT TRIBUNALS

Claimant: Mr V Kandris

Respondents: (1) Costain Engineering and Construction Limited
(2) Costain Group plc

Heard at: Bury St Edmunds (by video) **On:** 20—22 November 2023

Before: Employment Judge T Brown

Appearances

For the claimant: In person
For the respondent: Mr R Fitzpatrick, counsel

JUDGMENT

- (1) The claimant's complaint of unfair dismissal against the First Respondent is not well-founded and is dismissed.
- (2) The claimant's complaint of unfair dismissal against the Second Respondent is not well-founded and is dismissed.

Employment Judge T Brown

22 November 2023

Sent to the parties on:
10/1/2024 .

For the Tribunal:

N Gotecha